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| **THE MAURITIUS CANE INDUSTRY AUTHORITY****(An equal opportunity employer)**

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| **NOTICE OF VACANCIES** |

***The Mauritius Cane Industry Authority, set up by the Mauritius Cane Industry Authority Act (No 40 of 2011), is a parastatal body operating under the aegis of the Ministry of Agro-Industry and Food Security.***Applications are invited from suitably qualified candidates for the following posts:1. **Director, Control and Arbitration Department – Ref: D/CAD/2023**
2. **Internal Auditor/Senior Internal Auditor (Permanent or on Contract) – IA/SIA/2023**
3. **Accountant – Ref: ACCT/2023**
4. **Forklift Driver/Operator – Ref: FD/O/2023**

**Post 1: Director, Control and Arbitration Department – Ref: D/CAD/2023****Qualifications:** Candidate should:1. possess a Master’s Degree in Sugar Technology or Sugar Engineering or Operations Research or Statistics or Management or Mathematics or Agriculture from a recognised institution or an equivalent qualification acceptable to the Board.
2. possess at least ten years post qualifications experience at senior management level.
3. have the ability to think proactively, critically and strategically.
4. possess excellent leadership, management, communication and interpersonal skills.
5. have highest commitment to achieve the strategic objectives falling under his responsibility.

**Salary** Rs 110125 + ER at approved rates.**Main Duties:**The Director, Control and Arbitration Department will be responsible for the day-to-day management of the Department and the implementation of all related activities. He will, *inter alia,* ensure that the Directives of the Control and Arbitration Committee are complied with and prepare documents and other materials so as to facilitate the Control and Arbitration Committee to discharge its responsibilities. He will also ensure that the Control and Arbitration Department complies with all the legal obligations spelt out in the MCIA Act and/or any other Legislations.**Post 2: Internal Auditor/Senior Internal Auditor (Permanent or on Contract) – IA/SIA/2023****Qualifications:** **A** Candidates should be a member of one of the following bodies -(a) The Institute of Chartered Accountants of England and Wales.(b) The Institute of Chartered Accountants of Scotland.(c) The Institute of Chartered Accounts of Ireland.(d) The Association of Chartered Certified Accountants.(e) The Chartered Institute of Management Accountants.(f) The Chartered Institute of Public Finance and Accountancy.**OR**An equivalent professional accountancy qualification acceptable to the Board.**B** Candidates should also -(a) reckon at least three years’ post qualification experience in auditing or computer data auditing;(b) be computer literate;(c) possess good analytical and communication skills;(d) have the ability to work in a team; and(e) have a high sense of personal credibility and integrity.Candidates should produce written evidence of experience/knowledge claimed.**Salary Scale**Rs 30700 x 825 - 35650 x 900 - 37450 x 950 - 42200 x 1300 - 46100 x 1575- 49250 x 1650 - 54200 x 1700 - 64400 x 1800 - 69800**Salary for those who wish to be considered for appointment on contract would be negotiable within the salary scale.****Main Duties:**The Internal Auditor/Senior Internal Auditor will, *inter alia,* be responsible for putting in place such procedures and control measures to mitigate the risk of fraud, malpractices and abuses. He will also be required to assess and review these procedures on a regular basis to adapt same to changing environment. Moreover, he will be called upon to review, monitor and evaluate the performance of all major projects of the MCIA.**Post 3: Accountant – Ref: ACCT/2023****Qualifications:** 1. be registered with the Mauritius Institute of Professional Accountants (MIPA) in accordance with Section 51(2) of the Financial Reporting Act 2004;
2. reckon at least 3 years post qualification experience in the finance department of a public or private enterprise;
3. have a high sense of responsibility and integrity and excellent financial control skills; and
4. be able to lead and work in a team.

Candidates should produce written evidence of experience/knowledge claimed**Salary Scale**Rs 30700 x 825 *–* 35650 x 900 *–* 37450 x 950 *–* 42200 x 1300 *–* 46100 x 1575 *–*49250 x 1650 – 54200 x 1700 - 62700**Main Duties:**The Accountant will report to the Manager, Finance and will*, inter alia*, assist him in the preparation of management reports and financial statements. He will maintain proper records of financial transaction and prepare reports. He will provide accurate and timely financial information and statistics to internal and external stakeholders as directed and prepare and submit the annual estimates, final accounts and annual and periodical reports on financial matters of the Authority. He will assist in the conduct of feasibility studies regarding projects of the Authority.**Note: Those who previously applied for this post should submit a fresh application.****Post 4: Forklift Driver/Operator – Ref FD/O/2023****Qualifications:** (i) possess the Certificate of Primary Education;(ii) possess a valid driving license to operate Forklifts and any other operational machines/equipment of the Authority.(iii) have a basic knowledge of mechanics and simple vehicle maintenance;(iv) have a good eyesight and are physically fit;**NOTE** Selected candidates may be required to:(i) undergo a medical test to assess their eyesight and physical fitness; and(ii) to undergo training to obtain licence to drive any type of machine of the Authority**Salary Scale**Rs 16005 x 260 - 17825 x 275 - 18925 x 300 - 19525 x 325 - 21475 x 375 - 22225 x 400 - 23425 x 525 - 26050 x 675 - 27400 x 825 - 29050**Main Duties:**The Forklift Driver/Operator will, *inter alia*, operate forklift inside and outside the Authority’s warehouses. He will ensure normal daily maintenance and upkeep of the forklift. He will also be required to perform the duties of Operator/Cleaner and Driver as and when required.**Age Limit**Candidates should have reached their **18th** birthday, and unless already in the Public Service/Local Government Service/Approved Service, should, by the closing date, not have reached their:*(a) 50th birthday for the post of Director CAD.**(b) 45th birthday for the post of Accountant and Internal Auditor/Senior Internal Auditor****. However, age Limit does not apply to those who are applying for the post of Internal Auditor/Senior Internal Auditor on contract basis.****(c) 48th birthday for the post of Forklift Driver/Operator.***Mode of Application**Prescribed forms obtainable at the MCIA Head Office, MSIRI Complex, Réduit, should be duly filled, attaching copies of certificates and addressed in a sealed envelope with the mention of the reference on the top right-hand corner, to the **Chief Executive Officer, Mauritius Cane Industry Authority, Réduit**, so as to reach him not later than **3.00 p.m on Friday, the 31st March 2023.** Details of the advertisement and application form are also available at [**http://www.mcia.mu**](http://www.mcia.mu)*Notes:*1. *Late applications will not be considered.*
2. *Candidates should produce written evidence of knowledge claimed.*
3. *Only the best candidates will be called for the selection exercise.*
4. *The onus of submission of equivalence of qualification (if applicable) from relevant authorities rests on the candidate.*
5. *The Authority reserves the right not to make any appointment as a result of this advertisement.*

**16th March 2023 Chief Executive Officer** |