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| **MAURITIUS CANE INDUSTRY AUTHORITY**  **(An equal opportunity employer)**   |  | | --- | | **NOTICE OF VACANCIES** |   ***The Mauritius Cane Industry Authority, set up by the Mauritius Cane Industry Authority Act (No 40 of 2011), is a parastatal body operating under the aegis of the Ministry of Agro-Industry and Food Security.***  Applications are invited from suitably qualified candidates for the following posts:  **Post 1: Internal Auditor/Senior Internal Auditor (Ref: IA/SIA/2024)**  **Qualifications:**  **A** Candidates should be a member of one of the following bodies -  (a) The Institute of Chartered Accountants of England and Wales.  (b) The Institute of Chartered Accountants of Scotland.  (c) The Institute of Chartered Accounts of Ireland.  (d) The Association of Chartered Certified Accountants.  (e) The Chartered Institute of Management Accountants.  (f) The Chartered Institute of Public Finance and Accountancy.  **OR**  An equivalent professional accountancy qualification acceptable to the Board.  **B** Candidates should also -  (a) reckon at least three years’ post qualification experience in auditing or  computer data auditing;  (b) be computer literate;  (c) possess good analytical and communication skills;  (d) have the ability to work in a team; and  (e) have a high sense of personal credibility and integrity.  Candidates should produce written evidence of experience/knowledge claimed.  **Salary Scale**  Rs 30700 x 825 - 35650 x 900 - 37450 x 950 - 42200 x 1300 - 46100 x 1575  - 49250 x 1650 - 54200 x 1700 - 64400 x 1800 – 69800  **Main Duties:**  The Internal Auditor/Senior Internal Auditor will, *inter alia*, be responsible for putting in place such procedures and control measures to mitigate the risk of fraud, malpractices and abuses. He/She will also be required to assess and review these procedures on a regular basis to adapt same to changing environment. Moreover, he/she will be called upon to review, monitor and evaluate the performance of all major projects of the MCIA.  Post 2: Safety and Health Officer/Senior Safety and Health Officer (Contractual)  (Ref: SHO/2024)  **Qualifications:**  A. The Diploma in Occupational Health and Safety of the University of Mauritius or the Diploma in Occupational Safety and Health Management of the University of Technology, Mauritius or an equivalent qualification in accordance with Part 1 of the First Schedule to the Occupational Safety and Health Act or an equivalent qualification acceptable to the Board.  B. Candidates should be computer literate.  **Salary**  Rs 21,850.- plus additional renumeration at approved rates. - (Negotiable but will not be less than Rs 21850)  **Main Duties:**  The Safety and Health Officer will report to the Manager, Human Resource and will, *inter alia,* have to advise on all matters relating to safety and health and to ensure compliance with legislations related to occupational safety. He/She will also be required to carry out inspections to assess all risks/hazards at the Head Office, Stations, Sites, etc. and elaborate plans and/or devise measures to eliminate/minimise such risks.  **Age Limit**  Candidates should have reached their **18th** Birthday, and unless already in the Public Service/Local Government Service/Approved Service, should, not have reached their **45th** Birthday by the closing date.  **Mode of Application**  Prescribed forms obtainable at the MCIA Head Office, MSIRI Complex, Réduit, should be duly filled in, together with copies of certificates and addressed in a sealed envelope with the mention of the reference on the top right-hand corner, to the **Chief Executive Officer, Mauritius Cane Industry Authority, Réduit**, so as to reach him not later than **3.00 p.m on Tuesday, the 5th March 2024.** Details of the advertisement and application form are also available at [**http://www.mcia.mu**](http://www.mcia.mu)  *Notes:*   1. *Late and incomplete applications and/or applications not made on MCIA*   *prescribed form will not be considered.*   1. *Candidates should produce written evidence of knowledge and experience claimed.* 2. *Only the best candidates will be called for the selection exercise.* 3. *The onus of submission of equivalence of qualification (if applicable) from relevant*   *authorities rests on the candidate.*   1. *The Authority reserves the right not to make any appointment as a result of this*   *advertisement.*  **20th February 2024 Chief Executive Officer** |