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| **MAURITIUS CANE INDUSTRY AUTHORITY**  **(An equal opportunity employer)**   |  | | --- | | **NOTICE OF VACANCIES** |   ***The Mauritius Cane Industry Authority, set up by the Mauritius Cane Industry Authority Act (No 40 of 2011), is a parastatal body operating under the aegis of the Ministry of Agro-Industry, Food Security, Blue Economy & Fishries***  Applications are invited from suitably qualified candidates for the following posts:  **Post 1: Terminal Operator (Mechanical) - (Ref: TO/M/2025)**  **Qualifications**  Candidates should possess the National Trade Certificate Level 3 in the Mechanical field.  **Salary Scale**   |  | | --- | | Rs 15225 x 260 - 17825 x 275 - 18925 x 300 - 19525 x 325 - 21475 x 375 - 22225 x 400 - 23425 x 525 - 26050 x 675 - 27400 x 825 - 35650 x 900 - 36550 QB 37450 |   **Main Duties**  The Terminal Operator (Mechanical) will, *inter alia*, be responsible to the senior officers for the operation and maintenance of the Terminal, including the operation of the Shiploader. He will be in charge of all operations with regard to the weighing transactions at the Receiving Station Scale Rooms. He will also be responsible for minor mechanical.  **Post 2: Terminal Operator (Civil) - (Ref: TO/C/2025)**  **Qualifications**  Candidates should possess the National Trade Certificate Level 3  **Salary Scale**   |  | | --- | | Rs 15225 x 260 - 17825 x 275 - 18925 x 300 - 19525 x 325 - 21475 x 375 -22225 x 400 –  23425 x 525 - 26050 x 675 - 27400 x 825 - 35650 x 900 -36550  **Main Duties**  The Terminal Operator (Civil) will, *inter alia*, be responsible to senior officers for the general maintenance and repairs of the Terminal. He will be responsible for performing general cleaning of the Terminal, as and when required, including the shoveling of sugar, washing down, surface preparations prior to painting including the mixing of high-quality paints. He will also be responsible for minor maintenance, for example, repair of door locks, tropical or flush doors, etc.  **Post 3: Agricultural Machinery Operator – (Ref: AMO/2025)**  **Qualifications**  A. Candidates should possess the Certificate of Primary Education and a driving licence for vehicles up to 5 tons.  B. Candidates should also possess the following driving licences –  (i) crawler tractor  (ii) pneumatic tractor  (iii) roller  (iv) excavator  (v) loader  **NOTE**  In the absence of candidates possessing the Certificate of Primary Education, consideration will be given to those who show proof of being literate.  **Salary Scale**  Rs 16265 x 260 - 17825 x 275 - 18925 x 300 - 19525 x 325 - 21475 x 375 -22225 x 400 - 23425 x 525 - 26050 x 675 - 27400 x 825 – 29875  **Main Duties**  The Agricultural Machinery Operator will, *inter alia,* have to operate any three of the above machines and/or drive any vehicle of the Authority as instructed by the senior officers, perform mechanical land preparation tasks and work efficiently for hirers. He will also be responsible to the senior officers for the upkeep of machinery, equipment, caravan, the stock of gas oil, stores attendance, consumption, acreage, work charts and other returns regarding machine performance. |   **Post 4: Terminal Attendant - (Ref: TA/2025)**  **Qualifications**  Candidates should possess the Certificate of Primary Education.  **NOTE**  In the absence of candidates possessing the Certificate of Primary Education, consideration will be given to those who show proof of being literate.  **Salary Scale**   |  | | --- | | Rs 13745 x 230 - 13975 x 250 - 15225 x 260 - 17825 x 275 - 18925 x 300 - 19525 x 325 –  21475 x 375 - 21850 |   **Main Duties**  The Terminal Attendant will, *inter alia*, have to clean the Terminal, including shovelling of sugar. He will also have to clean any part of the Terminal as may be required (including mess rooms, sanitary appliances, yard, etc.).  **Post 5: General Worker/Field Worker/Gardener - (Ref: GW/FW/G/2025)**  **Qualifications**  Candidates should possess the Certificate of Primary Education  **NOTE**  In the absence of candidates possessing the Certificate of Primary Education, consideration will be given to those who show proof of being literate.  **Salary Scale**   |  | | --- | | Rs 14725 x 250 – 15225 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 23950 |   **Main Duties**  The General Worker/Field Worker/Gardener will, *inter alia*, have to assist in the plantation of trials, maintain and upkeep seedling, prepare pots and soil, apply herbicides/insecticides, prepare land for cane plantation and perform plantation, attach tags on samples, monitor and measure cane growth. He should also act as tractor helper for transportation of sugarcane, take part in harvesting of cane and loading on tracks and irrigation of plantation and help in the maintenance of infrastructure.  **Post 6: Workshop/Vehicle/Machinery Attendant - (Ref: WVMA/2025)**  **Qualifications**  Candidates should possess the Certificate of Primary Education.  **NOTE**  In the absence of candidates possessing the Certificate of Primary Education, consideration will be given to those who show proof of being literate.  **Salary Scale**   |  | | --- | | Rs 13975 x 250 – 15225 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 22625 |   **Main Duties**  The Workshop/Vehicle/Machinery Attendantwill, *inter alia*, assist the Tradesmen in the performance of their duties. He will have to help in the care, maintenance, cleaning, lubrication, refueling and safe-keeping of the machines, equipment and vehicles. He will also have to help in the transfer of machines, removal and replacement of implements.  **Age Limit**  Candidates should have reached their **18th** birthday, and unless already in the Public Service/Local Government Service/Approved Service, should, by the closing date, not have reached their 48th birthday for the both posts.  **Mode of Application**  Prescribed forms obtainable at the MCIA Head Office, MSIRI Complex, Réduit, should be duly filled in, together with copies of certificates and addressed in a sealed envelope with the mention of the reference on the top right-hand corner, to the **Officer-in- Charge, Mauritius Cane Industry Authority, Réduit**, so as to reach him not later than **3.00 p.m on Monday, the 21st July 2025.** Details of the advertisement and application form are also available at [**http://www.mcia.mu**](http://www.mcia.mu)  *Notes:*   1. *Late and incomplete applications and/or applications not made on MCIA prescribed form*   *will not be considered.*   1. *Candidates should produce written evidence of knowledge and experience claimed.* 2. *Only the best candidates will be called for the selection exercise.* 3. *The onus of submission of equivalence of qualification (if applicable) from relevant*   *authorities rest on the candidate.*   1. *The Authority reserves the right not to make any appointment as a result of this*   *advertisement.*   1. *All duties are set out in the schedule of duties for the post, available on the MCIA website.*   **7th July 2025 Officer-in-Charge** |