

## Evaluation Criteria for Employers for the importation of foreign labour

A. *Employers will be evaluated by the MCIA based on the following criteria:*

1. Recruitment Capacity:

- Demonstrated ability to vet and verify the skills and suitability of labourers by sector (Sugar, Food-Crop, Livestock).

2. Logistics Capacity:

- Capability to organize and manage transport of workers from India to Mauritius within approved timelines.

3. Accommodation and Welfare:

- Provision of adequate housing and living conditions for workers, if any.

4. Training and Integration:

- Ability to provide or facilitate skills training and orientation programmes to help workers adapt to local agricultural practices and conditions.

5. Monitoring and Compliance:

- Systems to be put in place to monitor and manage worker performance, ensuring compliance with contractual terms and labour regulations.

6. Local Deployment Logistics:

- Capacity to transport and deploy workers daily to assigned fields /farms.

7. Preferred Area of Operation:

- Declaration of specific regions or districts in which the Employer intends to operate.

B. *Employers are kindly request to provide supporting documents to justify on the above.*